

Project Partners



Apricot Training Management Ltd
Loughborough, UK
www.apricot-ltd.co.uk
Coordinator



BUPNET GmbH
Göttingen, Germany
www.bupnet.eu



Die Berater
Vienna, Austria
www.dieberater.com



CVNO - Centrum Vzdelávania Neziskových Organizácií
Banská Bystrica, Slovakia
www.cvno.sk



INOVA+ servicios de Consultadoria em inovacao tecnologica s.a.
Matosinhos, Portugal
www.inovamais.eu



Drenthe College
Emmen, The Netherlands
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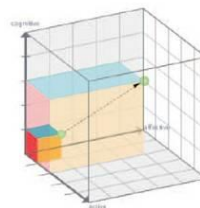


blinc e.G. - blended learning institutions cooperative
Göttingen, Germany
www.blinc-eu.org

Validation Approach

SASSI makes use of the LEVEL5 system which is specifically designed to assess personal, social and organisational competence developments in rather non- and informal learning settings.

LEVEL5



It is based on a 3-dimensional approach to validate cognitive, activity related and affective learning outcomes – the LEVEL5 cube.

LEVEL5 is an holistic learning process that benefits the learner and learning providers.

For further information on LEVEL5 visit www.reveal-eu.org

Contact

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SASSI
Silver Sage Initiative

www.sassi-project.eu

Rationale

The ageing of the European Union's population and workforce represents a great challenge to societies and economies, requiring relevant changes in labour markets, societal structures and social security systems.



In the Europe 2020 strategy for smart, sustainable and inclusive growth, the importance of making full use of the labour potential has been strongly affirmed and one of the headline targets for the coming years is the increase of the employment rate of the population aged 20-64 from the current 69% to at least 75%, including through the greater involvement of women, older workers and the better integration of migrants in the work force.

However, European Countries are still far from achieving this result. In 2014, the EU-28 employment rate for persons aged 15 to 64, as measured by the EU's labour force survey (EU LFS), stood at 64.9 %.

Objectives

The SASSI system will ensure that continuous professional development (CPD for short) providers and enterprises have strong procedural descriptions, practical tools and accompanying coaching and training offers eventually leading to age-responsive institutional approaches, to adequately involve older employees in CPD.

The idea is to develop an age-sensitive approach that better reflects the learning patterns of ageing workers/job seekers and that eventually make a strong impact in:

- ✦ Helping mature employees to be more involved in CPD courses and maximize their possibilities of keeping their job
- ✦ Empowering 50+ job seekers to promote their employability

Activities and Outputs



The main activities of the SASSI project between September 2015 and August 2017 are:

- ✦ Exploring the **state of the art** on age-responsive education, in terms of awareness levels, good practices and ongoing experiences
- ✦ Developing the **SASSI hub**, an innovative multilingual e-platform on age-responsive education where senior learners, adult educators, VET and CPD providers, HR managers can “meet” as a community and benefit from many different online features

- ✦ Designing and piloting the **SASSI methodology**, an age-sensitive training approach that better reflects the learning patterns of ageing workers/job seekers
- ✦ Producing the **SASSI toolbox**, which contains all the information to learn the SASSI methodology and to apply it in real learning contexts.
- ✦ Developing a **certification system** for VET and CVT providers who want to embed the SASSI methodology in their working practice
- ✦ Designing and widely advertising the **SASSI label**, aimed at recognize and reward the efforts made by the enterprises in empowering their 50+ employees through embedding the SASSI methodology into their continuous professional development system
- ✦ Launching a **European Award** for age-sensitive education and training

Target Groups

SASSI addresses:

- ✦ CPD and VET trainers
- ✦ HR managers and line managers with people management responsibilities

Final beneficiaries

50+ workers, active seekers and/or those people looking to develop Third Age Careers

SASSI community

To join the SASSI hub, please register online at <http://mahara.vita-eu.org/register.php> selecting the Silver SAGE Silver Initiative among the Institutions.